

Government of India
Ministry of Jal Shakti
Deptt. Of Water Resources, River Development & Ganga Rejuvenation
Central Ground Water Authority
18/11 Jamnagar House, Man Singh Road, New Delhi-110011

Date: 18.08.2021

Notice regarding engagement of Young Professionals (Ground Water/Legal) in the Central Ground Water Authority under the Deptt. of Water Resources, River Development and Ganga Rejuvenation, Ministry of Jal Shakti.

Central Ground Water Authority (CGWA) has been constituted in the erstwhile Ministry of Water Resources, (MoWR) under Section 3(3) of Environment (Protection) Act, 1986 on the directions of Hon'ble Supreme Court of India to regulate and control ground water development and management in the country. The Authority is having All India jurisdiction. In exercise of powers conferred upon the Authority, CGWA performs various regulatory functions for regulation of ground water development in the country. With more areas coming under the purview of regulatory regime due to depleting ground water resources, the role of CGWA is becoming more and more important and requires adequate manpower and infrastructure to fulfill its mandate.

Central Ground Water Authority is invites applications from willing and eligible individuals for engagement as Young Professionals on contract basis for a period of two years from the date of engagement initially, which may be extended or curtailed as per functional requirements.

1.	Name of position	Young Professional											
2.	Number of positions	05 (04 Groundwater + 01 Legal)											
3.	Method of recruitment	Contract based through open market											
4.	Age limit	Candidates should be below 32 years of age as on the date of advertisement											
5.	Period of Contract	For a period of 2 years											
6.	Remuneration (per month)	<p>Rs. 60,000 (consolidated inclusive of all) Remuneration will be reviewed after completion of one year. The enhancement in remuneration will be based on his/ her performance during the year after the recommendation of the Review Committee to be constituted duly approved by the Chairman, CGWA as per the following criteria:</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 10%;">S.No.</th> <th style="width: 50%;">Performance</th> <th style="width: 40%;">Enhancement in remuneration</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>Performed only routine / assigned work</td> <td>Nil</td> </tr> <tr> <td>2.</td> <td>Individual YP who has made significant contribution in his/ her domain and shown exceptional quality in providing the desired output as expected on the assigned/ specific task</td> <td>Upto 5% of the remuneration with the approval of Chairman.</td> </tr> </tbody> </table>			S.No.	Performance	Enhancement in remuneration	1.	Performed only routine / assigned work	Nil	2.	Individual YP who has made significant contribution in his/ her domain and shown exceptional quality in providing the desired output as expected on the assigned/ specific task	Upto 5% of the remuneration with the approval of Chairman.
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7.	Educational Qualification	Young Professional (Groundwater) <u>Essential:</u>											

		<p>MSc./ M Tech. in Geology / Hydrogeology/ Environmental Science from a recognized University</p> <p><u>Desirable:</u> PG Diploma/M.Phil/PhD in a topic related to ground water or water resources. Working knowledge of MS Office/GIS/Ground Water Modeling.</p> <p>Young Professional (Legal)</p> <p><u>Essential:</u> Bachelor's Degree in Law from a recognized University.</p> <p><u>Desirable:</u> PG Diploma/LLM</p>
8.	Experience	<p>Young Professional (Groundwater)</p> <p><u>Essential:</u> 1 year in any sector related to water resources/ groundwater</p> <p><u>Desirable:</u> Impact assessment of ground water abstraction on ground water regime, modeling studies and mine seepage estimations</p> <p>Young Professional (Legal)</p> <p><u>Essential:</u> 1 year in a reputed law firm or under an eminent practicing advocate</p> <p><u>Desirable:</u> 1. Handling legal matters related to NGT, High Court & Supreme Court 2. Knowledge of drafting affidavits and court procedures</p>
9.	Job Description	<p>Young Professional (Groundwater)</p> <p>i) Examination of proposals along with all documents/ reports received from industries/ infrastructure units/ Mining projects for grant of No Objection Certificates (NOCs) for ground water withdrawal ii) Technical evaluation of proposals for NOC as per guidelines, submission of evaluation reports and necessary follow-up action iii) Compilation of data on various aspects of ground water regulation iv) Monitoring of progress of ground water regulation by Regional Offices of CGWB v) Updating of information on NOCAP, the online portal of CGWA vi) Assistance in database management vii) Compliance monitoring viii) Any other job assigned by Chairman / Member Secretary / Regional Director, CGWA.</p> <p>Young Professional (Legal)</p> <p>i) Assistance in all legal matters related to CGWA ii) Drafting of affidavits and follow up in various court cases iii) Drafting of Public Notices/ Directions iv) RTI matters v) Any other job assigned by Chairman / Member Secretary / Regional Director, CGWA.</p>
10.	Allowances, Leave, TA DA and other service conditions	<p>The individuals shall be entitled to leave of 8 days in a year on pro-rata basis. Further, the absence up to one month may be considered without remuneration. Apart from this the women young professionals may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide No. S-36012/03/2015-SS-1 dated 12.04.2017.</p>
11.	Place of Posting	<p>The Young Professionals recruited shall be required to work in Delhi.</p>

12.	Attendance and Office hours	Office hours are 9: 00 a.m. to 5:30 p.m. Attendance will be maintained in attendance register till the Aadhar based biometric system becomes functional again.
13.	Other Assignments	The appointment of Young Professionals would be on Full-time basis and they would not be permitted to take up any other assignment during the period of engagement with the CGWA.
14.	Certificate of Experience	Experience Certificates will be issued to the Young Professionals on satisfactory completion of their tenure and subject to submission of Performance Report (in the prescribed proforma) and its evaluation in the concerned division in CGWA.
15.	Declaration of Secrecy	<p>All professionals engaged will be required to furnish oath of secrecy in prescribed format at the time of reporting for the engagement. The professionals may not, except with the previous sanction of CGWA in the discharge of his/her duties, publish a book or a compilation of articles or participate in a radio broadcast or contribute an article or write a letter to any newspaper or periodical, either in his/ her own name or anonymously or pseudonymously, if such book, article, broadcast uses any information that he may gather as part of this consultancy, without the prior approval of CGWA. The individual will also give the declaration that he/she will not be engaged in any consultancy service during the period of engagement.</p> <p>During the tenure of assignment with CGWA, the professionals would be subject to the provisions of the Indian Official Secrets Act, 1923 and will not divulge any information gathered by him/ her during the period of assignment to anyone who is not authorized to know/ have the same. The professionals shall in no case represent or give opinion or advice to others in any manner which is adverse to the interest of CGWA.</p>
16.	Conflict of Interest	The Young Professionals shall be expected to follow all the rules and regulations of the Government as applicable to serving officers of similar Grade Pay (as in 7 th CPC), which are in force. They will be expected to display utmost honesty, secrecy of office and sincerity while discharging their duties. In case the services of the Professional are not found satisfactory or found in conflict with the interests of the Government, his/her services shall be liable to be discontinued without assigning any reason.
17.	Termination Notice	The offer of engagement of Young Professionals shall be temporary in nature. CGWA reserves the right to cancel the contract at any time, without providing any reason whatsoever. However, in the normal course, the Professionals shall be given one month's notice. The Professional can also seek termination of the contract upon giving one month's advance notice to the Department.
18.	Verification	The Police Verification of Young Professionals shall be done as per the latest instructions issued by the Ministry of Home Affairs.
19.	Jurisdiction	In case of any legal dispute in the matter of engagement of Young Professionals, the legal jurisdiction will be at the Court of Delhi only.
20.	Application	<p>Method of Application: Applications (Annexure - A) are to be submitted in response to the advertisement of CGWA.</p> <p>Applications received shall be short-listed based on requisite eligibility criteria by a Screening Committee constituted by Chairman, CGWA and eligible applicants shall be called for personal interview on a specified date.</p>

		<p>Final selection of Young Professionals shall be made on the basis of recommendations of the Young Professional Evaluation Committee (YPEC) constituted for the purpose by CGWA. The Evaluation Committee shall shortlist the applicants and recommend a panel of at least 3 eligible candidates per vacancy for keeping in reserve list with validity.</p> <p>Candidates called for interview will be required to produce original certificates in support of fulfilling the eligibility criteria in respect of educational qualification, experience etc. at the time of interview and at the time of joining.</p>
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Note: No TA/ DA will be admissible to the candidates for attending the interview/ joining, irrespective of selection.

Interested candidates may apply by submitting their details as per format prescribed in Annexure B latest by 1700 hrs. On 04th September 2021 addressed to the Regional Director, Central Ground Water Authority, 18/11, Jamnagar House, Mansingh Road, New Delhi – 110011 or by email to rdcgwa-cgwb@nic.in. Incomplete applications shall be summarily rejected.

Application for Young Professional (Groundwater) in Central Ground Water Authority, Department of Water Resources, River Development & Ganga Rejuvenation, Ministry of Jal Shakti, Government of India

Post Applied for: Young Professional (Ground Water)

1. Name:
2. Father's Name.
3. Date of Birth.
4. Age (as on 01/01/2021):
5. Nationality:
6. Sex:
7. Marital Status.
8. Communication Address with PIN code & Police Station
9. E-mail ID
10. Contact No. (Tel) Mobile.
11. Permanent Address.
12. Educational Qualification: (Bachelor Degree and above)

S.no.	Course/ Degree	Subject (specialization)	University/ Institute	Year of Passing	CGPA/ Percentage*

***If the result is in CGPA, the applicant must provide the conversion criteria of CGPA to percentage**

13. Professional Experience

S.No	Organization/ Institute	Period		Nature of Work
		From	To	

14. Computer Knowledge & Other Skills:

Knowledge of	Yes/No
MS office	
GIS	
GW Modelling	

15. Additional information (If any):

16. Declaration:

This is to certify that I _____ (complete name of applicant), S/o _____ & resident of

_____ (complete address) have no pending administrative and/or criminal case before any court/ authorized body. I further certify that I have never been found guilty/ convicted of any administrative offense and/or crime. I also certify that all the information given by me is true to the best of my knowledge and belief and if selected and appointed will provide service full-time and will not be engaged in any other activity violating MoWR OM Mo. A-12034/01/2015-Admn Dated 09.06.2017.

Place.

(Signature of Applicant)

Date.

17. Check list/ Enclosures:

Sl. No	Particulars
1.	ID proof(Voter card/ Ration card/Aadhar card/Passport)
2.	Address Proof (Voter card/ Ration card/Aadhar card/Passport)
3.	Proof of Date of Birth (Secondary School Certificate/Birth Certificate from Govt. Agency)
4	Self-attested certificates of educational qualification
5.	Self-attested documents related to work experience

**Application for Young Professional (Legal) in Central Ground Water
Authority, Department of Water Resources, River Development & Ganga Rejuvenation,
Ministry of Jal Shakti, Government of India**

Post Applied for: Young Professional (Legal)

1. Name:
2. Father's Name.
3. Date of Birth.
4. Age (as on 01/01/2021):
5. Nationality:
6. Sex:
7. Marital Status.
8. Communication Address with PIN code & Police Station
9. E-mail ID
10. Contact No. (Tel) Mobile.
11. Permanent Address.
12. Educational Qualification: (Bachelor Degree and above)

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13. Professional Experience

S.No	Organization/ Institute	Period		Nature of Work
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14. Computer Knowledge & Other Skills:

Knowledge of	Yes/No
MS office	
Environmental Law	

15. Additional information (If any):

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